



**POSITION TITLE: Commercial Litigation Associate**

**Are you looking to work with a collaborative, innovative, and highly effective team? If so, we would love to hear from you!**

**Who We Are**

Mann Lawyers LLP is a growing firm of over 30 lawyers that practice in business law, wills and estates, real estate, litigation, family, employment, and environmental law. We provide our clients with top-notch legal services and strive for success, not only in legal terms but also in life. We work hard to ensure that our culture is inclusive of all. We promote authenticity and celebrate diversity.

Our 25+ years of delivering compassionate, intelligent, and thoughtful advice with integrity, demonstrates our unparalleled ability to forge long-term client relationships. That quality of thought and action extends to our clients but also to our team members and out in the communities we feel lucky to be part of.

We seek out positive resolutions to legal challenges in ways that always consider the intellectual, emotional, financial, and practical well-being of our clients and team members.

**The Role**

We are seeking a lawyer with five + years of litigation experience to join our growing Ottawa team, who is comfortable assisting clients in a variety of civil litigation domains.

This is a team-oriented and client-focused role. We have a strong, dedicated, and collegial team, with excellent supports in place to allow you to perform this vital role.

The ideal candidate must have excellent written and verbal communication skills and extensive experience and comfort with organizing their time and the file.

**Requirements**

***Knowledge & Skills***

- You are comfortable “on your feet” in the courtroom
- Experience with examinations for discovery, mediation, arbitration, trial, appeals, and settlement procedures and processes
- You deliver high-quality work
- You have strong drafting and analytical skills and can assess complex issues, while providing a unique perspective
- You can manage processes from the beginning to the end
- You have excellent oral and written communication skills

- You are creative and provide effective legal advice on matters with significant complexity and risk exposure
- You provide legal opinions, arguments and information in a clear and concise manner
- You have excellent time management and organizational skills
- You have effective client and practice management skills
- You have strong interpersonal skills and the ability to work in a team environment
- You value client service and professionalism
- You demonstrate initiative.

***Minimum Qualifications***

- You are a member in good standing with the Law Society of Ontario; and
- Minimum of five years litigation experience

***Assets***

- A background and/or experience in construction litigation would be an asset;
- An existing book of business would be an asset, but is not required; and
- Bilingualism is an asset, but not required.

Salary level is commensurate with experience and health benefits are provided.

Mann Lawyers is committed to creating and maintaining a positive and inclusive environment for all individuals in the workplace. It is our policy to make decisions on hiring, promotions, rewards and other human resources issues based on merit (including a person's qualifications, ability and performance). We welcome applications from all qualified candidates.

Mann Lawyers is happy to provide reasonable accommodations throughout the selection process and while working at Mann Lawyers. If you require support applying online because you are a person with a disability, please contact us at 613-722-1500 x 243 or [recruiting@mannlawyers.com](mailto:recruiting@mannlawyers.com). We welcome the opportunity to discuss accommodation of your disability and ensure fairness in our hiring process.

If you are excited for this opportunity, but do not meet all of the requirements, we would strongly encourage you to apply anyway. We are always happy to hear from those who wish to work with us!

Interested candidates should submit their application, in confidence, to [recruiting@mannlawyers.com](mailto:recruiting@mannlawyers.com). Only candidates considered for the position will be contacted.

Thank you for your interest in Mann Lawyers LLP.