



**POSITION TITLE: Corporate/Commercial Law Clerk**

**Are you looking to work with a collaborative, innovative, and highly effective team? If so, we would love to hear from you!**

**Who We Are:**

Mann Lawyers LLP is a growing Firm of over 30 lawyers that practice in business law, wills and estates, real estate, litigation, family, employment, and environmental law. We provide clients with top-notch legal services and strive for success, not only in legal terms but also in life. We work hard to ensure that our culture is inclusive of all. We promote authenticity and celebrate diversity.

Our 30 years of delivering compassionate, intelligent, and thoughtful advice with integrity, demonstrates our unparalleled ability to forge long-term client relationships. That quality of thought and action extends to our clients but also to our team members and out in the communities we feel lucky to be part of.

**The Role:**

We are seeking a Law Clerk with seven + years of experience in business/commercial law to join our Ottawa team.

This is a team-oriented and client-focused role. We have a strong, dedicated, and collegial team, with excellent supports in place to allow you to perform this vital role.

**KEY RESPONSIBILITIES**

The successful candidate will support our growing practice by assuming the following responsibilities:

- Prepare the requisite documents for incorporations, amendments, amalgamations, dissolutions, corporate reorganizations, extra-provincial registrations, notifications of new business, and Ontario business name registrations and withdrawals;
- Assist on share or asset sale and purchase transactions, including the preparation of closing agendas and documents and assisting with completion and closing transactions;
- Minute Book administration, including preparation of Minute Book review reports and rectifications, updating registers and ledgers, and maintaining and updating records with Ontario Ministry, Companies Branch and Corporations Canada;
- Assist with debt and equity finance transactions;
- Conduct corporate searches (PPSA, Writs of Execution, Bankruptcy, Bank Act and Litigation) and prepare reports to clients;
- Prepare and file annual returns;
- Frequently communicate with clients, lawyers, and other professionals;
- General file administration;

- File, diarize deadlines, and maintain a solid reminder system;
- Open and close client files, prepare reports to clients, and organize closing documents;
- Prepare various accounting documents, including but not limited to, client accounts;
- Obtain certificates of compliance/status;
- Conduct preliminary name and NUANS searches and prepare draft communication with Corporations Canada when corporate name is denied;
- Docket time on substantive corporate matters, prepare accounts, and assist with accounts receivable; and
- Any other duties, as assigned.

## **REQUIREMENTS**

### *Knowledge & Skills*

- Solid knowledge of legal procedures and statutes, including Ontario and Canada Business Corporations Acts;
- A familiarity with possible tax outcomes and liabilities, as it pertains to corporate reorganizations;
- Ability to work in a fast-paced environment, both as a team and as an individual;
- Ability to multi-task and flexibility in working with changing priorities;
- Experience using Athennian, OnCorp and M365;
- Professional, tactful, and highly dependable;
- Ability to read, understand, and implement instructions from accountants;
- Exceptional attention to detail, including the ability to proofread and format documents;
- Superb time management and organizational skills;
- Excellent oral and written communication skills; and
- Ability to work collaboratively in a workplace with dignity and respect.

### *Education & Work Experience*

- Minimum of seven years' experience as a corporate/commercial law clerk
- Minimum of a law clerk diploma or equivalent combination of work experience and education

### *Other*

- Must be able to work in the office (some remote work is possible, based on Firm needs)
- Being tech-savvy and having experience using Net Documents would be a bonus!

### ***Expected Compensation***

The expected starting salary for this role is \$68,000.00. Actual salary is commensurate with experience.

Health benefits are provided and a retirement plan is available after your first three months' of employment.

### ***Artificial Intelligence***

Mann Lawyers does not use Artificial Intelligence in the screening, assessment, or selection of applicants.

### ***Applications & Accommodations***

Mann Lawyers is happy to provide reasonable accommodations throughout the selection process and while working at Mann Lawyers. If you require support applying online because you are a person with a disability, please contact us at 613-722-1500 x 243 or [recruiting@mannlawyers.com](mailto:recruiting@mannlawyers.com). We welcome the opportunity to discuss accommodation of your disability and ensure fairness in our hiring process.

If you are excited for this opportunity, but do not meet all the requirements, we strongly encourage you to apply anyway. We are always happy to hear from those who wish to work with us!

Interested candidates should submit their application, in confidence, to [recruiting@mannlawyers.com](mailto:recruiting@mannlawyers.com). Only candidates considered for the position will be contacted.

### ***Mann Lawyers' Commitment***

Mann Lawyers is committed to creating and maintaining a positive and inclusive environment for all individuals in the workplace. It is our policy to make decisions on hiring, promotions, rewards and other human resources issues based on merit (including a person's qualifications, ability and performance). We welcome applications from **all** qualified candidates.

Thank you for your interest in Mann Lawyers LLP.