



**Position Title:** Family Law Lawyer

***Are you looking to work with a collaborative, innovative, and highly effective team? If so, we would love to hear from you!***

### **Who We Are**

Mann Lawyers LLP is a growing firm of over 30 lawyers that practice in family law, business law, wills and estates, real estate, litigation, employment, and environmental law. We provide our clients with top-notch legal services and strive for success, not only in legal terms but also in life. We work hard to ensure that our culture is inclusive of all. We promote authenticity and celebrate diversity.

Our 30 + years of delivering compassionate, intelligent, and thoughtful advice with integrity, demonstrates our unparalleled ability to forge long-term client relationships. That quality of thought and action extends to our clients but also to our team members and out in the communities we feel lucky to be part of.

### **The Role**

We are seeking a family law lawyer with 2-7 (two to seven) years of experience to join our growing Ottawa team.

This is a team-oriented and client-focused role. We have a strong, dedicated, and collegial team, with excellent supports in place to allow you to perform this vital role.

The ideal candidate must have excellent written and verbal communication skills and extensive experience and comfort with organizing their time and the file.

**Type:** Regular, Full-Time

**Status:** Existing Vacancy

**Location:** Ottawa, Ontario

### **Responsibilities:**

The successful candidate will support our growing practice by assuming the following responsibilities:

- Litigating family law matters, including preparing for, arguing and attending Conferences, Motions, Trials, etc.;
- Negotiating, drafting, reviewing, and managing a variety of family law contracts and pleadings, including but not limited to, Domestic Contracts, Applications, Answers, Conference Briefs, Motion materials, etc.;
- Creating strong and long-lasting connections with clients;
- Providing mentorship and guidance to other lawyers in the firm;

- Contributing to a collaborative and collegial team environment; and
- Being passionate about family law.

**Requirements:**

***Knowledge and Skills:***

- You are comfortable with and have experience in Court in various proceedings;
- You deliver high-quality work;
- You have strong drafting and analytical skills and can assess complex issues, while providing a unique perspective;
- You can manage processes from the beginning to the end;
- You have excellent oral and written communication skills;
- You are creative and provide effective legal advice on matters with significant complexity and risk exposure;
- You provide legal opinions, arguments and information in a clear and concise manner;
- You have excellent time management and organizational skills;
- You have strong interpersonal skills and the ability to work in a team environment;
- You value client service and professionalism; and
- You demonstrate initiative.

***Minimum Qualifications:***

- You are a member in good standing with the Law Society of Ontario; and
- 2 - 7 years of strong experience as a family law lawyer.

***Assets:***

- An existing book of business would be an asset but is not required; and
- Bilingualism is an asset, but not required.

Salary level is commensurate with experience and health benefits are provided.

***Artificial Intelligence***

Mann Lawyers does not use Artificial Intelligence in the screening, assessment, or selection of applicants.

**Applications & Accommodations**

Mann Lawyers is committed to creating an inclusive workplace by providing a barrier-free recruitment and selection process. We are happy to provide reasonable accommodations throughout the selection process and while working at Mann Lawyers. If you have an accommodation request, require material in an accessible format, or need additional support with the application process, please contact us at 613-722-1500 or [recruiting@mannlawyers.com](mailto:recruiting@mannlawyers.com). We welcome the opportunity to discuss accommodation of your disability and ensure fairness in our hiring process.

**Mann Lawyers' Commitment**

Mann Lawyers is committed to creating and maintaining a positive and inclusive environment for all individuals in the workplace. It is our policy to make decisions on hiring, promotions, rewards

and other human resources issues based on merit (including a person's qualifications, ability and performance). We welcome applications from all qualified candidates.

Interested candidates should submit their application, in confidence, to [recruiting@mannlawyers.com](mailto:recruiting@mannlawyers.com). Only candidates considered for the position will be contacted.

Thank you for your interest in Mann Lawyers LLP.