



Position Title: Corporate/Commercial Lawyer
Type: Full-time, permanent
Existing Vacancy
Location: Ottawa, Ontario

Are you looking to work with a collaborative, innovative, and highly effective team? If so, we would love to hear from you!

Who We Are

Mann Lawyers LLP is a growing firm of over 30 lawyers that practice in business law, wills and estates, real estate, litigation, family, employment, and environmental law. We provide our clients with top-notch legal services and strive for success, not only in legal terms but also in life. We work hard to ensure that our culture is inclusive of all. We promote authenticity and celebrate diversity.

Our 30 + years of delivering compassionate, intelligent, and thoughtful advice with integrity, demonstrates our unparalleled ability to forge long-term client relationships. That quality of thought and action extends to our clients but also to our team members and out in the communities we feel lucky to be part of.

The Role:

We are seeking a lawyer with three (3) to seven (7) years of experience to join our growing Ottawa business law team.

This is a team-oriented and client-focused role. We have a strong, dedicated, and collegial team, with excellent supports in place to allow you to perform your best work.

Responsibilities:

The successful candidate will support our growing practice by assuming the following responsibilities:

- Negotiating, drafting, reviewing, and managing a variety of corporate and commercial contracts, including but not limited to, commercial leases, asset purchase agreements, share purchase agreements, and franchise agreements (both Franchisor and Franchisee);
- Working on corporate reorganizations and financing transactions, including private placements;
- Contributing to a collaborative and collegial team environment; and
- Creating strong and long-lasting connections with clients.

Requirements:

Knowledge and Skills:

- You have experience in mergers and acquisitions, commercial leases, franchise law, and private securities;

- You deliver high-quality work;
- You have strong drafting and analytical skills and can assess complex issues, while providing a unique perspective;
- You can manage processes from the beginning to the end;
- You have excellent oral and written communication skills;
- You are creative and provide effective legal advice on matters with significant complexity and risk exposure;
- You provide legal opinions, arguments and information in a clear and concise manner;
- You have excellent time management and organizational skills;
- You have strong interpersonal skills and the ability to work in a team environment;
- You value client service and professionalism; and
- You demonstrate initiative.

Minimum Qualifications:

- You are a member in good standing with the Law Society of Ontario.
- 3-7 years of strong experience as a corporate/commercial lawyer.

Assets:

- Bilingualism is an asset, but not required.

Expected Compensation

The expected salary for a candidate with 3 years of experience is \$105,000.00. Actual compensation will be commensurate with experience, skills and qualifications.

Health benefits are provided after your first three months of employment.

Artificial Intelligence

Mann Lawyers does not use Artificial Intelligence in the screening, assessment, or selection of applicants.

Applications & Accommodations

Mann Lawyers is committed to creating an inclusive workplace by providing a barrier-free recruitment and selection process. We are happy to provide reasonable accommodations throughout the selection process and while working at Mann Lawyers. If you have an accommodation request, require material in an accessible format, or need additional support with the application process, please contact us at 613-722-1500 or recruiting@mannlawyers.com. We welcome the opportunity to discuss your accommodation request and ensure fairness in our hiring process.

Mann Lawyers' Commitment

Mann Lawyers is committed to creating and maintaining a positive and inclusive environment for all individuals in the workplace. It is our policy to make decisions on hiring, promotions, rewards and other human resources issues based on merit (including a person's qualifications, ability and performance). We welcome applications from all qualified candidates.

Interested candidates should submit their application, in confidence, to recruiting@mannlawyers.com. Only candidates considered for the position will be contacted.

Thank you for your interest in Mann Lawyers LLP.